

MEMORANDUM

TO: Students Enrolled in MANA 2302, and MANA 3318, and MANA 3319

FROM: Chair, Department of Management

SUBJECT: RESEARCH REQUIREMENT

Faculty and graduate students in the Department of Management frequently conduct research which requires the participation of students in the College. During this semester, students in Mana 2302, Mana 3318, and MANA 3319 **must complete a research requirement in order to receive credit for the course.** This research requirement may be completed by participating as subjects in one experiment sponsored by a faculty member in the College of Business Administration. If a student does not wish to participate as a subject in an experiment, he may write a brief review of two articles in a management-type journal (see bottom of page for listing). The written report should be approximately four pages in length. Failure to complete the course research requirement by either participation in one research experiment or completion of the article review will result in a grade of incomplete until one of the options is completed.

If you choose to complete the research requirement by participating in an experiment, your instructor, during the course of the semester, will pass out sign-up sheets in class describing the experiments and times when students may participate in the research experiment. If an experiment appears to be of interest to you and you can make the time, please sign up in class. If you wait for another experiment, it may be of less interest or at an inconvenient time. Once you sign up for an experiment, you are signing an agreement to participate in that research study. If you sign up for an experiment and later find you cannot keep your appointment (e.g., because of illness), please notify THE EXPERIMENTER before your scheduled appointment that you will be unable to attend. **Please do not call the Management office; they are not in charge of the experiment schedule, or any aspects of the research requirements; contact Dr. Price at the number listed below.** Students who miss an experiment can enroll in other experiments as they become available. However, please do not sign up for an experiment unless you plan to attend.

If you do show up for an experiment and you find the procedure objectionable, you can withdraw from the experiment at any time. You will not be penalized for your withdrawal and you will receive full course credit for research participation.

IF YOU HAVE ANY QUESTIONS ABOUT THE ABOVE PROCEDURES OR PROBLEMS CONCERNING RESEARCH PARTICIPATION, PLEASE CONTACT DR. PRICE AT 272-3863. PLEASE DO NOT CALL THE MANAGEMENT DEPARTMENT FOR ANY QUESTIONS REGARDING THE EXPERIMENT SCHEDULE OR THE RESEARCH REQUIREMENTS.

ACCEPTABLE JOURNALS FOR THE ARTICLE REVIEW*

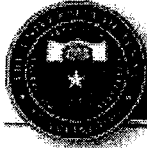
California Management Review

Academy of Management Executive

Harvard Business Review

Business Horizons

*Other journals may be acceptable with approval of your instructor.



INFORMED CONSENT

PRINCIPAL INVESTIGATOR: Faye K. Cocchiara

TITLE OF PROJECT: Employment Selection Process

This Informed Consent will explain about being a research subject in an experiment. It is important that you read this material carefully and then decide if you wish to be a volunteer.

PURPOSE:

The purpose of this research study is as follows:

To investigate the factors that contribute to perceptions of job applicants, including their opportunities to promote to higher organizational levels.

DURATION

This study will be conducted in the COB human behavior lab during the Fall 2006 and Spring 2007 semesters with a total of 285 participants. Your participation will include one session lasting no longer than 45 minutes.

PROCEDURES

In this study, you will be asked to evaluate the employability of job candidates on the basis of the way they sound. During the experimental session, you will be requested to listen to tape-recorded portions of candidates' presentations for a job vacancy. Then you will be asked to complete a questionnaire providing your opinions and perceptions about the candidate.

POSSIBLE RISKS/DISCOMFORTS

The possible risks and/or discomforts of your involvement include:

There are no known risks, side effects or inconveniences that could be expected by participating in this study.

DEC 19 2006

APPROVED BY THE UTA - IRB
The IRB approval for this consent
Document will expire on

OCT 02 2007

